

A large, semi-transparent image of a hand holding a heart shape is the central visual element of the cover. The hand is positioned at the top right, with fingers gently gripping the heart. The heart is a simple, solid shape. The background is a gradient of blue and white, with a diagonal line separating the dark blue top-left corner from the white bottom-right corner.

2024 ANNUAL REPORT

RH HELPING HANDS, INC.

3169 Roundhill Road
Alamo, CA 94507

✉ info@rhhelpphingshands.org

🌐 www.rhhelpphingshands.org



PRESIDENT'S MEMO



RH Helping Hands proudly celebrates five years as an independent nonprofit, dedicated to supporting Round Hill Country Club employees and their families through unexpected hardships.

With history behind us, setting aside the overwhelming impact of Covid-19 in our first year, I can confidently report we are fulfilling our mission consistently. On average, we approve 33 grants annually, distributing approximately \$90,000 per year, with Medical/Dental and Transportation as the top categories,

followed by Bereavement.

This vital support is made possible by your generosity and the many volunteers who contribute their time to fundraising efforts. You are truly making an incredible difference in RH employee's lives.

As we plan for the next five years, the RH Helping Hands Board is committed to three key objectives:

1. SIMPLIFY

We have been streamlining processes, automating where possible, and focusing on the most impactful fundraising events.

2. SUSTAINABILITY

We are a legal entity subject to all the regulatory compliance and filings of a nonprofit corporation. To ensure long-term stability, we've partnered with a data management company for application processing and secured marketing and social media support.

3. PEOPLE

Our Board of Directors has expanded from seven to nine members, ensuring strong leadership and smooth succession.

For a look at what's ahead in 2025, please read the **Future Outlook** section of this report. Thank you for your continued support—your generosity makes everything we do possible!

Bill Dixey

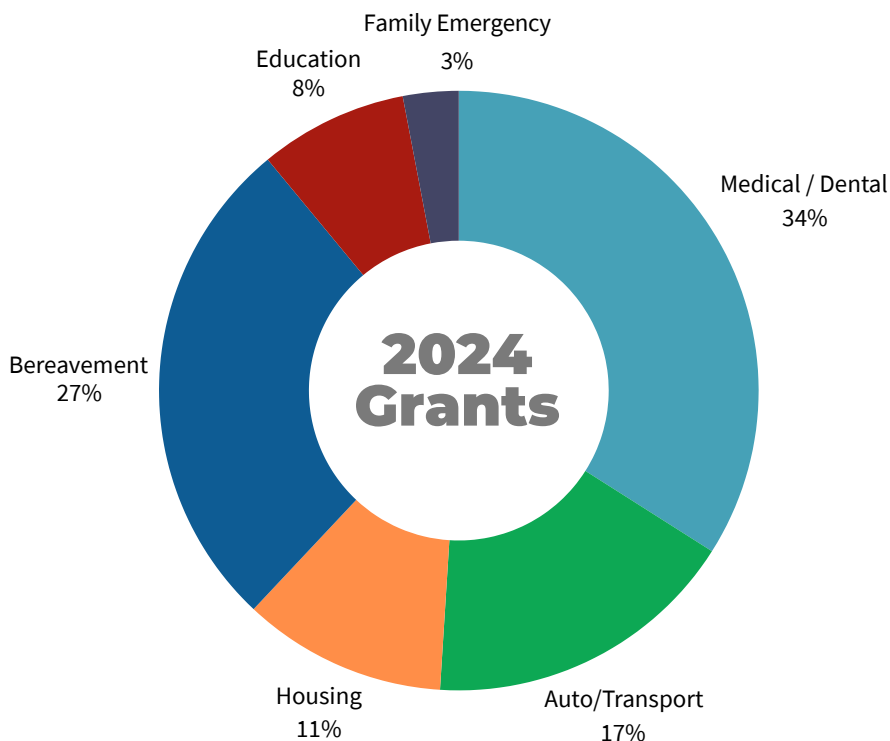
PRESIDENT
RH HELPING HANDS

GRANTS

33
GRANTS APPROVED



\$100,678
TOTAL GRANT MONEY



In 2024, RH Helping Hands continued to aid RHCC employees with financial assistance to alleviate hardship caused by medical and dental bills, bereavement, automobile and transport issues, housing and education. Our program distributed **33 grants** totaling **\$100,678** in 2024, with an average grant size of **\$3,051**. This was up from an average grant size of \$2,639 in 2023.

Automobile/transport and education guidelines were revised, rewritten and reintroduced into the program in 2024.

In 2025 the Grants Review Committee and Board will be utilizing a digital program designed for Charities, to more efficiently manage the grants process.

Below are just a few examples of how our grants are making a difference:



Emergency Medical Assistance

When an employee's child was seriously injured in a car accident, the financial burden was overwhelming—especially since the at-fault driver was uninsured. RH Helping Hands stepped in to cover **hospital deductibles and emergency medical expenses**, ensuring the child received the necessary care without adding financial strain to the family.



Support in Times of Loss

Several RHCC employees faced the devastating loss of a parent this year. With funeral costs and travel expenses adding to their grief, RH Helping Hands provided **grants to ease the financial burden**, allowing them to focus on being with their families during these difficult moments.



Recovering from Auto Theft

After an employee's car was stolen, transportation to and from work became a major challenge. RH Helping Hands stepped in to **assist with the cost of a replacement vehicle and temporary transportation**, ensuring the employee could continue working without disruption.



I appreciate you and RH Helping Hands for this. Words cannot explain how grateful I am.

~ RH Helping Hands Grant Recipient

FUNDRAISING

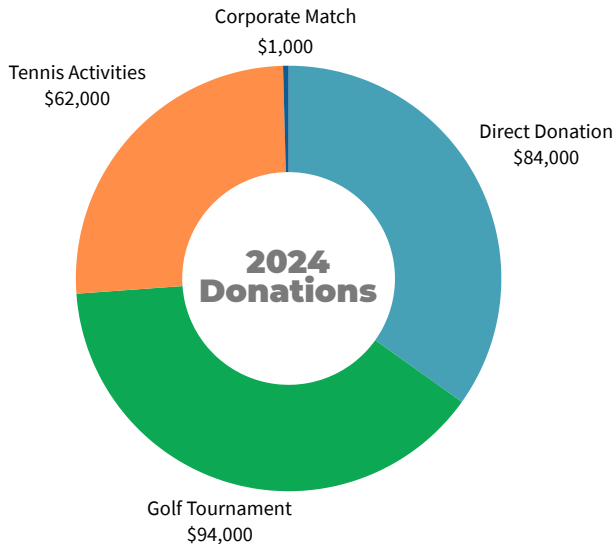


2024 represented our most successful fundraising year to date. **We raised over \$240,000**, amounting to a 6% increase in revenue year on year. In addition, we are thrilled that the percentage of Round Hill Country Club members who contributed to our program continued to be well represented at 20% of the total membership, consistent with last year.

Donations made through RH Helping Hands events contributed significantly to the program in 2024.

Events provided the perfect opportunity for members to come together to support the RH Helping Hands cause and represented 65% of all donations made for the year with an increase of 27% in dollars donated to the program through our coveted Golf and Tennis Events.

We were also pleased to see growth on our **Remarkable Patrons Plaque** in 2024, with 16 members who have now reached giving tiers between \$10,000-\$100,000 cumulatively since the program’s inception. Also, our **Distinguished Donors Plaque** was full again this year, with 85 members contributing over \$1,000 in 2024.



2024 EVENTS

Donations made through RH Helping Hands events contributed significantly to the program in 2024. Events provided the perfect opportunity for members to come together to support the RH Helping Hands cause and represented 65% of all donations made for the year.



Teeing it Up

Our **Hearts on the Hill Charity Golf Tournament** brought friendly competition to RHCC members while making a difference. Tee sponsorships, a morning shotgun, yummy lunch, hole-in-one “win a car” challenge, and other fun games on the course rounded out the day. The Hearts on the Hill Golf Tournament was quite a success and raised over \$94,000, up from \$66,000 the previous year.

Off-the-Court Giving

RH Helping Hands featured an exciting silent auction and a fun sign-up party at the **Island Getaway Annual Tennis & Pickleball Celebration**. In addition, the Team Tennis Court Sponsors with the most participation won a fun Mexican-themed fiesta for their contributions. The tennis event and sponsorships raised just over \$62,000 toward our annual goal.



FINANCIAL REVIEW

Stronger Contributions & Fundraising Success

Total contributions rose 6% to \$240,726, with 65% coming from two key fundraisers:

- Hearts on the Hill Golf Tournament: \$94,144
- Annual Tennis Celebration: \$62,250

Expanded Grant Support

Grants grew 23% to \$100,678, up from \$81,814 in 2023, largely due to the restoration of the loss of transportation category.

Investments & Financial Strategy

Our investment portfolio had unrealized gains of \$21,879, following our long-term investment strategy. In 2024, we also opened a Money Market account to optimize interest earnings while maintaining operational liquidity.

Technology & Operational Enhancements

The \$5,500 license fee reflects our investment in the Kaleidoscope platform, a new system to streamline scholarship and grant management.

Year-End Financial Position

RH Helping Hands ended 2024 with \$631,301 in total assets (+29% YoY):

- \$358,370 in cash
- \$266,431 in long-term investments
- \$1,000 in contributions receivable
- \$5,500 in software licenses

RH Helping Hands remains well-positioned to support RHCC employees in times of need.

Statements of Activities FY January 1 - December 31

Revenue	2024	2023
Contributions	\$240,726	\$226,839
Other Income	\$33,925	\$19,015
Total Revenue	\$274,651	\$245,854
Expenses	2024	2023
Grants	\$100,678	\$81,814
Other Expenses ⁽¹⁾	\$32,591	\$15,648
Unrealized Loss on Long-Term Investments	--	--
Total Expenses	\$133,269	\$97,462
Net Income	\$141,382	\$148,392

(1) Other expenses are comprised of advertising, marketing, events, bank and processing fees, fundraising, legal and professional fees, and other.

FINANCIAL REVIEW

Balance Sheets		
FY January 1 - December 31		
Assets	2024	2023
Cash and Equivalents	\$358,370	\$304,082
Contributions Receivable	\$1,000	\$3,000
Long-term Investments	\$266,431	\$183,482
Other Assets - Licenses	\$5,500	--
Total Assets	\$631,301	\$490,564
Liabilities	2024	2023
Accounts Payable	\$1,144	\$985
Grants Payable	\$1,137	\$1,941
Total Liabilities	\$2,281	\$2,926
Retained Earnings	\$629,020	\$487,638
Total Liabilities & Equity	\$631,301	\$490,564

FUTURE OUTLOOK

In early February 2025 the RH Helping Hands Board met to decide on strategic objectives for the year. Most certainly the efforts regarding simplification and sustainability referenced in the President's Memo will continue onward in 2025. Potential new fundraising and grant initiatives that were discussed included:

- Eliminating the silent auction from the individual golf and tennis fundraising events and **creating an online silent auction** featuring a more comprehensive catalog of golf, tennis, and travel experiences.
- **Creating a new tennis fundraising event** rather than the past practice of attaching ourselves to the annual RHCC tennis celebration.
- Offering **Scholarships** for education based on merit and need. Employees and their dependents would be eligible.
- Providing RHCC employees with access to financial counseling through a third-party provider.

The Board will decide on how many new initiatives we can take on in 2025 given the resources we have available. More to follow once we have that decision.

One of our biggest fundraising events, Hearts on The Hill Charity Golf Tournament, will have some significant changes this year. First, we are moving away from the hot days of August to a hopefully cooler September 22, in 2025. Second, we have moved the day of the event from a Saturday to a Monday which allows us to take over the whole club for the entire day. This gives us more flexibility in the timing of the tournament schedule and offerings and allows us to open the tournament to a wider group of participants.

Stay tuned as **we continue to grow and evolve**, and as always, **thank you** for your continued support.

2024 BOARD OF DIRECTORS



Bill Dixey
President, Chair



Shawn Young
CFO



Molly Ott
Secretary



Christine Brashear
Marketing



Viviana Meyer
Grants Committee



Trevor Crossley
Grants Committee



Collie Spakes
Assistant Secretary

Thank you to our 2024 Board of Directors for their hard work and dedication to RH Helping Hands and its mission. We bid farewell to Molly Ott and thank her for service and dedication. We welcome Jeff Jones, Wendy Thomas, and Kate Waters to our 2025 Board and look forward to ushering in a new year.

We also appreciate all committee and event volunteers who have made our program a success.

2024 DONORS

We have two plaques that recognize our **Remarkable Patrons** and **Distinguished Donors**, which hang in the RHCC foyer.

Remarkable Patrons

Remarkable Patrons are recognized for reaching cumulative contributions since the inception of our program in the following tiers: Platinum: \$50,000+, Gold: \$25,000-\$49,999, and Silver: \$10,000-\$24,999.

Platinum

Carl & Judy Moore

Gold

Ryan & Amy Anderson
Gordon & Elinor Berke
David & Janet Carlson
Jeff & Lisa Parker
Brent & Margaret Simor
Alex & Susan Virgilio

Silver

Don K. Callahan
Trevor & Roxanne Crossley
Michael & Freyda Davis
Mike & Penny Edwards

Rod & Delani Place
Spalding Rooker
Allen & Barbara Uzzell
Kevin & Karen Wood
Jim Wright

Distinguished Donors

Distinguished Donors have contributed \$1,000 or more during the calendar year (January 1 - December 31, 2024).

Donald & Carole Alter
The Altheide Family
Ryan & Amy Anderson
Gregory and Mei Attiyeh
Howard and Judy Bailey
David & Cecily Barclay
Bruce & Monica Bercovich
Gordon & Elinor Berke
Timothy & Susan Bottoms
Christine & Steve Brashear
David & Janet Carlson
James & Maureen Carro
Tony & Susan Chiosso
Stan & Christine Clark
Damien & Lynn Couture
John & Danielle Cranston
Trevor & Roxanne Crossley
Julie Davis & Richard Falck
Scott & Kerry Davis
Timothy & Jennifer Davis
Cyndi & Aaron Degryse

Bill & Cynthia Dixey
Kathleen Dunlap & Jeff Nipp
Scott & Angela Dunning
Tony Durante
Mike & Penny Edwards
Mike & Kym Elam
Donald & Rosemary Evenson
Henry Fourcade
Joel Geldermann
Gordon & Molly Gravelle
Jerry & Anly Groenen
John & Aimee Haburjak
Wendy & Ken Haworth
Ted and Wendy Heathorn
Ernie & Theresa Hernandez
Timothy & Marilee Holz
The Huertas Family
The Hulburd Family
Jeff & Karen Jones
Jon Jaffe & Jill Petersen
Rick and Diane Kemsley

Richard Kranzmann
Matt & Kristina Lawson
Paul & Joan Lockie
Bob and Carol Lowitz
The Mann Family
Radu and Cristina Matei
Derek & Kerry Maunus
Debbie & Al Medvin
Peter and Margaret Melczer
Matt Meyer
Arthur and Kristen Miller
Carl and Judy Moore
Jim & Leanne Noe
William & Deborah Oldenburg
The Ott Family
Jeff & Lisa Parker
Rod & Delani Place
John & Yvette Prichard
Michael & Rhonda Raphael
Dave & Kim Ray
James & Celeste Robson

Carlos & Maria Romo
Spalding Rooker
Bob and Sheryl Schwarz
Sandra & Alan Silvestri
Brent & Margaret Simor
Bob & Jackie Smith
Forrest & Cheryl Smith
Justin and Collie Spakes
Chris & Carrie Swany
Michael & Wendy Thomas
The Townsend Family
Alex & Susan Virgilio
Ali and Jana Vojdani
Wallin & Associates, CPA
Stu & Kim Weinstein
Dennis Winslow &
Bonnie Waters
Cecil & Kathleen Waters
Karen & Kevin Wood
Mary Wood
Jim Wright
Glen and Elisa Yeung

2024 SPONSORS



Hearts On The Hill
Thank You to Our Sponsors!

Ryan & Amy Anderson	Carl & Judy Moore	JoAnne & Dave Bowie
David & Janet Carlson	Jeff & Lisa Parker	Freyda & Mike Davis
Damien & Lynn Couture	Carlos Romo	Carol & Mark Cordone
Bill & Cynthia Dixey	Brent & Margaret Simor	Robert & Merilee Fahlman
Geldermann Family	Cecil & Kate Waters	Carole & Don Alter
Ernie & Theresa Hernandez	Bonnie Waters &	Carol & Bob Lowitz
Paul & Joan Lockie	Dennis Winslow	
Hill Family		Trevor Crossley
Stein Family	Philip Bensen &	Jim Carro
Barber Family	Kristin O'Keeffe	David Burke
J Dublin Family	Matt & Diane Cox	Mike Edwards
	Julie Davis &	
	Richard Falck	
	Dave & Kim Ray	



Hearts On The Hill
Thank You to Our Sponsors!




Jim Wright Realtor















Scannon Family Vineyard
Alamo, California

2024 SPONSORS



- | | | |
|-----------------------------------|-------------------------|------------|
| Cheryl & Forry Smith | Mike & Kym Elam | 2.5 Women |
| David & Cecily Barclay | Mike & Wendy Thomas | 3.0 Women |
| Derek & Kerry Maunus | Robert & Sheryl Schwarz | 3.0 Men |
| Glen & Elisa Yeung | Scott & Kerry Davis | 3.5 Women |
| Jenn & Tim Davis | The Haburjak Family | 3.5 Men |
| Justin & Collie Spakes | The Haworth Family | 4.0 Women |
| Kathleen Dunlap & Jeff Nipp | The Hulburd Family | 4.0 Men |
| Margaret & Brent Simor and Family | The Mann Family | 4.5 Women |
| The Townsend Family | The Ott Family | 4.5 Men |
| | Timothy & Marilee Holz | 5.0 Men |
| | | Pickleball |





To read our 2024 Annual Report
online, please visit:

rhhelplinghands.org/annual-report

